

Elementary + Family Pastor

Pastor elementary kids and families at Calvary; develop a team of leaders who lead kids, direct lifegroups, studies and events to align with current vision and purpose, someone who sees Children's Ministries as a landing pad, not a launching pad.



If interested, send your resume to Matt Davis at mdavis@calvarylife.org.

QUALIFICATIONS

A **growing relationship with Jesus Christ**

A **life above reproach** and consistent with 1 Timothy 3:1-7

Demonstrate **strong relational skills**: team player, hospitable, compassionate, loving, gracious, truthful

Demonstrate **proficient communication skills**, both written and oral

Demonstrate **proficiency in computer and technology use**: google drives, docs, sheets, Word, excel, webconnex

Demonstrate **teachability**; is a **self-starter** and **problem solver**

Completed or actively pursuing appropriate education (bachelors degree or greater biblical knowledge) and professional work experience to fulfill job responsibilities

CONDITIONS FOR EMPLOYMENT

Have modeled and will maintain a biblical standard of personal conduct and lifestyle, both public, personal, online

Available for identified work schedule

Agree to submit and uphold bylaws and doctrinal statement; advocate and align ministry to purpose and vision statements

Adhere to guidelines stated in Employee Handbook

Become a member of Calvary and complete Connect, Grow Reach LifeLabs during first year of employment

JOB RESPONSIBILITIES

Support the vision and leadership of Calvary

Provide vision-aligned leadership to **Elementary Ministry**

Lead personal and professional time to maintain healthy life balance

ALL CHURCH INITIATIVES

Vision of Calvary

Each One Reach One; 10:02 Prayer

Leadership Development

"Warmth is the New Cool"

WORKING RELATIONSHIPS

I report to Senior Associate Pastor

I work closely with Family Ministries Team, Children's Ministries Admin + Calvary Christian School

Lead the people and programs, like Light the Night, VBS, Family Fun Nights and others, for **Elementary Ministry** to pursue all-church initiatives

Simplify **Elementary Ministry** as needed to be vision-focused; lead change well

Develop and shepherd event teams, leaders and coaches to fulfill ongoing ministry and shepherding of those in **Elementary Ministry**

Work with Creative Team to provide needed marketing materials/web/social media presence that promote events, studies, activities

Employ curriculum to help kids become healthy growing believers

Teach on Sundays, Wednesday and other times as needed

Take initiative and leadership in **Family Ministries** opportunities through classes, events and partnerships with other ministries

Counsel, pray with and direct **kids and families**, when needed, to the best resources for healing and growth

Support church-wide ministries through awareness, invitation and participation

Ensure budget compliance and communicate additional financial needs/resources to the Controller

Every three years, develop a Strategic Ministry Plan to pursue the purpose and vision statements throughout **Elementary Ministries**

Reach out to **Elementary** students and their families in the community through personal relationships, other staff, programs, ministry partnerships, and service opportunities.

Help develop transitions from **Preschool ministry** areas and looking forward to move kids into **Middle School ministry**.

EXPECTATIONS AFTER HIRE

Attend weekly chapel and other staff meetings as scheduled (Pastor Day Away, Staff Prayer & Lunch, Monthly Birthday Gatherings)

Attend Worship Service weekly connecting with **kids and families** before and after service

Actively participate in VBS, Christmas and Easter services, Reach Week, Light the Night, Congregational Meetings and other all-church events

Attend training, retreats, conferences in addition to regular schedule

Complete weekly Progress Update

Meet regularly with Supervisor

Participate in a LifeGroup

Maintain general knowledge of all-Calvary events to help all people connect